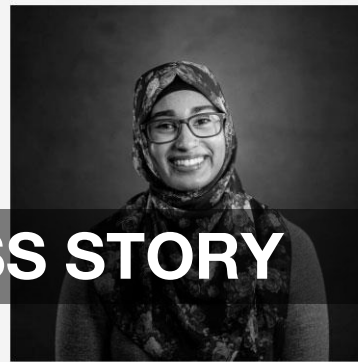
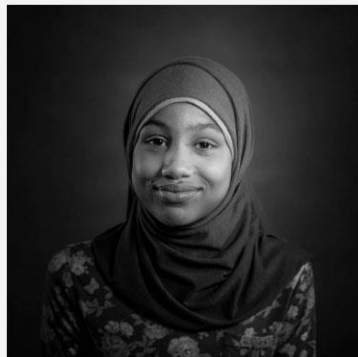




WELCOMINGCITIES

Connecting vibrant communities



A MULTICULTURAL SUCCESS STORY



Over the next 35 years migration will...

- drive economic, skills and sustainable population growth
- contribute 1.6 trillion dollars to Australia's GDP
- add to cultural vibrancy
- revitalise local businesses and services
- attract increased funding and investment

WORKFORCE PARTICIPATION RATE



AFTER TAX REAL WAGES FOR LOW SKILLED WORKERS



INCREASE IN PEOPLE WITH UNIVERSITY EDUCATION



GDP PER CAPITA GROWTH



SOCIAL & ECONOMIC BENEFIT



WELCOME TO COUNTRY



Australian Government



NO WAY

YOU WILL NOT MAKE AUSTRALIA HOME



The Australian Government has introduced the toughest border protection measures ever.

- If you get on a boat without a visa, you will not end up in Australia.
- Any vessel seeking to illegally enter Australia will be intercepted and safely removed beyond Australian waters.
- The rules apply to everyone: families, children, unaccompanied children, educated and skilled.
- No matter who you are or where you are from, you will not make Australia home.

THINK AGAIN BEFORE YOU WASTE YOUR MONEY. PEOPLE SMUGGLERS ARE LYING.

www.australia.gov.au/novisa

Authorised by the Australian Government, Capital Hill, Canberra

The First Fleet.



"We went from evidence-based policy to policy-based evidence. Now we have come to evidence-free policy."

- Jill Helke, IOM

If you come here by boat without a visa

YOU WON'T BE SETTLED IN AUSTRALIA

SOME MORE EQUAL THAN OTHERS

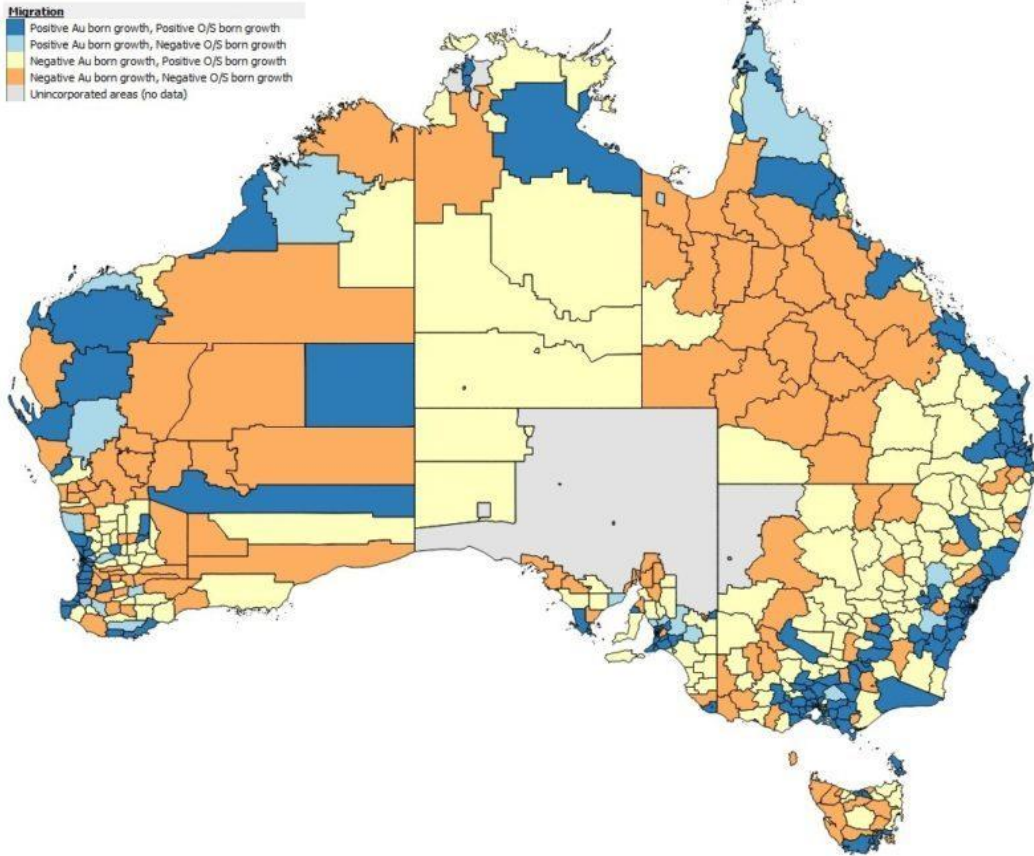
NO MORE

- NO MOSQUES
- NO SHARIA LAW
- NO HALAL CERTIFICATION
- NO MUSLIM REFUGEES
- NO OLD SENATE CANDIDATE



Not drowning.





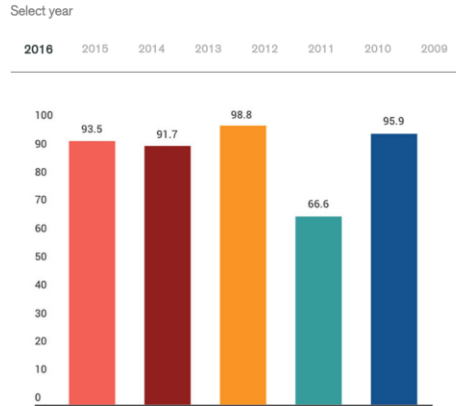
Population change 2011-2016	2011-16 Metropolitan LGAs	2011-16 Regional LGAs
Overall population decrease	2	246
Overall population increase	116	175
Increase in both Australian-born and overseas-born populations	101	128
Decrease in both Australian-born and overseas-born population	2	116
Increase in Australian-born and decrease in overseas-born	3	20
Decrease in Australian-born and increase in overseas-born	12	151

GROWTH + DECLINE

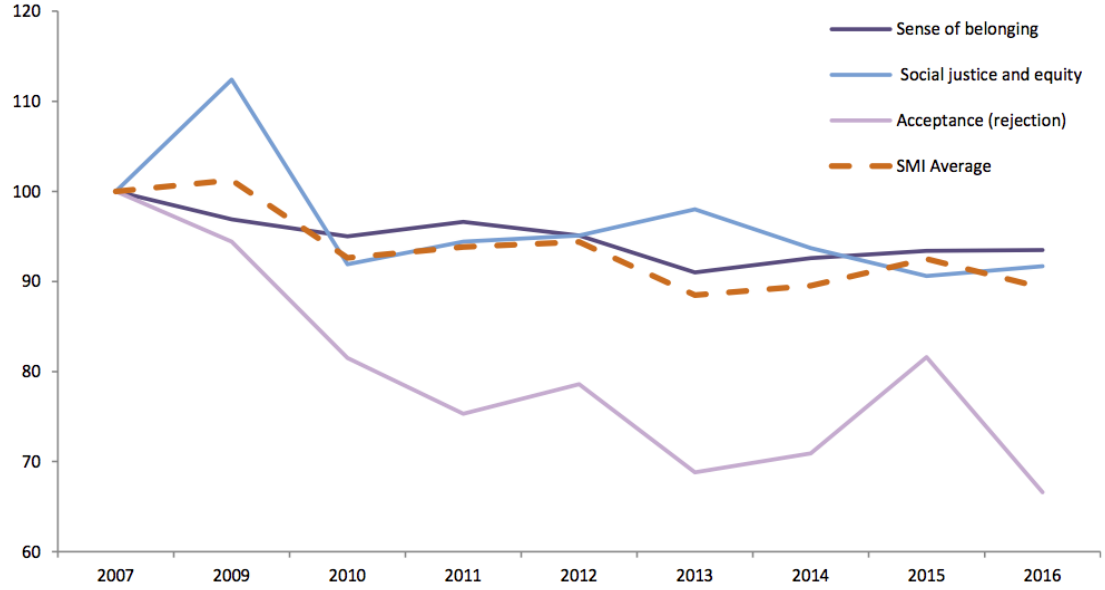


SOCIAL COHESION INDEX

- Legend
- Belonging ■
 - Social justice and equity ■
 - Participation ■
 - Acceptance and rejection legitimacy ■
 - Worth ■



The Scanlon-Monash Index (SMI) of Social Cohesion, average and selected domains, 2007-2016



SOCIAL COHESION - CONCERNING TRENDS

@citiesofwelcome

#citiesofwelcome

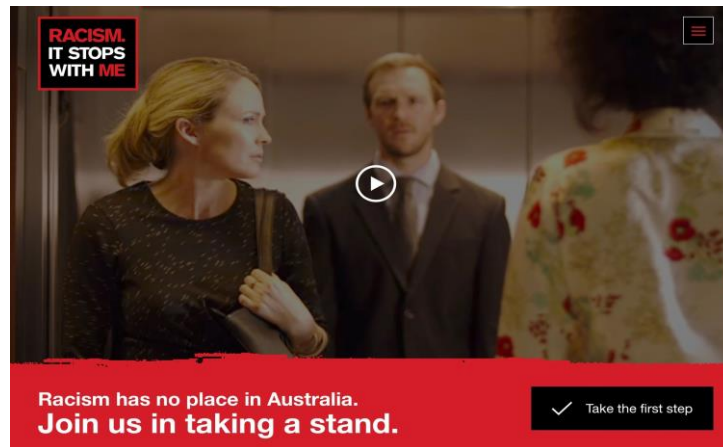
“A community that encourages all residents to have a sense of value and belonging through social, economic and civic opportunity and engagement.”



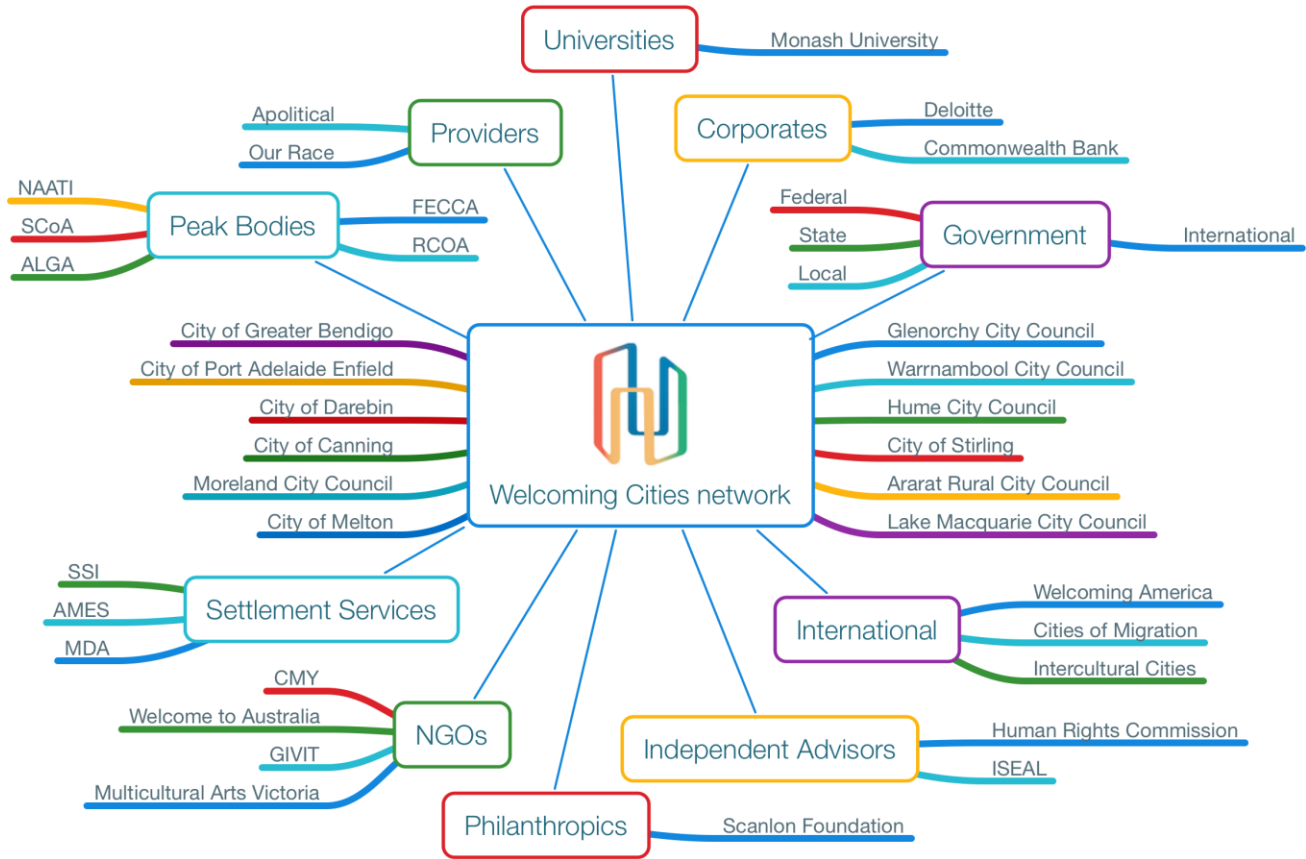
The following table provides an indication of services against the Framework's nine priority areas that may be provided by the Commonwealth Government, State and Territory Governments and Local Governments.

FRAMEWORK PRIORITY AREAS	COMMONWEALTH GOVERNMENT	STATE AND TERRITORY GOVERNMENT	LOCAL GOVERNMENT
Education and Training	<ul style="list-style-type: none"> English language and literacy programmes for adults, the elderly, youth and children Early childhood, youth, and adult education and training 	<ul style="list-style-type: none"> English as an Additional Language (EAL) programmes in schools and a variety of complementary programmes Early childhood services such as Maternal and Child Health and Kindergarten 	<ul style="list-style-type: none"> Lifelong learning and partnering and supporting local community Local libraries as knowledge and learning hubs
Employment	<ul style="list-style-type: none"> Education and training programmes for the workforce Workplace and job assistance programmes 	<ul style="list-style-type: none"> State-funded employment and training programmes Economic development initiatives 	<ul style="list-style-type: none"> Local economic development initiatives Community based volunteer programmes
Health and Well-being	<ul style="list-style-type: none"> Targeted community care programmes Specialised settlement support programmes Assistance for Asylum Seekers Specialised health/medical/disability assistance programmes 	<ul style="list-style-type: none"> Range of mainstream/targeted health services and interventions 	<ul style="list-style-type: none"> Preventative health programmes, community gardens, walking groups, community recreational activities
Housing	<ul style="list-style-type: none"> Housing assistance and homelessness prevention programmes. 	<ul style="list-style-type: none"> Public housing programmes including social housing, affordable housing and homelessness programmes 	<ul style="list-style-type: none"> Local community housing and affordable housing programmes
Language Services	<ul style="list-style-type: none"> Translating and interpreting services Targeted access and equity policies facilitating communication in languages other than English 	<ul style="list-style-type: none"> Interpreting and translating services 	<ul style="list-style-type: none"> Community language service programmes Resident information kits in multiple languages
Transport	<ul style="list-style-type: none"> Projects under settlement grants 	<ul style="list-style-type: none"> Public transport Driver education and mentoring 	<ul style="list-style-type: none"> Community transport services
Civic Participation	<ul style="list-style-type: none"> A range of settlement and multicultural services and community engagement Australian Citizenship 	<ul style="list-style-type: none"> Range of programmes and initiatives 	<ul style="list-style-type: none"> Welcome to the Community Kits, community festivals, events, ceremonies, Australia Citizenship ceremonies
Family and Social Support	<ul style="list-style-type: none"> Income, family and child support programmes Family relationship and support programmes 	<ul style="list-style-type: none"> Programmes and initiatives to support and protect children, youth and families 	<ul style="list-style-type: none"> Community centres, recreational activities, aged and childcare services
Justice	<ul style="list-style-type: none"> Projects under settlement grants 	<ul style="list-style-type: none"> Targeted initiatives for agencies to work with specific groups 	<ul style="list-style-type: none"> Information on for example, dispute resolution, fines and local by-laws

Note: Eligibility for all services listed in the table is dependent on criteria such as visa subclass and status, period of residence in Australia and personal circumstances of a migrant. There are also variances in eligibility across jurisdictions and between agencies.



NATIONAL BLUEPRINT + CAMPAIGNS



WELCOMING LANDSCAPE



Knowledge Sharing

Supporting local councils and communities to learn from each other and access resources, research, policies, and case studies.



Celebrating Success

Showcasing leading practice through case studies and a national award focused on responses by local government and communities to welcoming efforts.



Partnership Development


Brokering meaningful multi-sector partnerships that foster a sense of belonging and participation for all members of the community.



Standard + Accreditation

Developing and accrediting *The Australian Standard for Welcoming Cities* to benchmark policy and practice in cultural diversity and inclusion.

HOW WE HELP



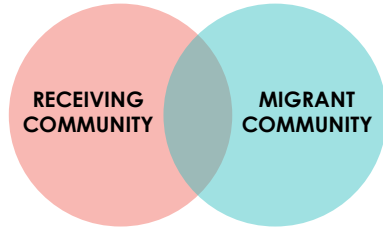
“Supporting local councils and their communities in the advancement of Australia as a welcoming, prosperous and cohesive nation.”

The Standard establishes the framework and guidelines for local councils to:

- **benchmark their cultural diversity and inclusion policies and practices**
- **identify where and how further efforts could be directed**
- **assess progress over time**

***The Australian Standard
for Welcoming Cities***

Strategic Focus



Assessment Stages

1. Established
2. Advanced
3. Excelling
4. Mentoring

Categories

1. Leadership
2. Social & Cultural Inclusion
3. Economic Development
4. Civic Participation
5. Learning & Skills Development
6. Places & Spaces



2.0 Social and Cultural Inclusion

Welcoming Cities facilitate relationships between migrant and receiving communities that address racism and promote social cohesion.

Welcoming Cities ensure that all residents have equitable access to council services and cultural assets by removing barriers to participation in community life.

Welcoming Cities facilitate diverse cultural expression and support residents to participate in the community.

2.1 The local council's policies and practices actively include and engage both receiving and migrant communities.

Demonstrated by:

- 2.11 Collecting and analysing demographic data to determine the cultural, religious and linguistic composition of the local community.
- 2.12 Ensuring that the development, implementation and review of council policies, strategies, programs and initiatives are compliant with Federal and State legislation for racial and religious non-discrimination and take into account the principles of substantive equality.
- 2.13 Conducting reviews to identify and revise any policies or practices that exclude or disenfranchise migrant communities.
- 2.14 Providing accessible information on, or referral to, community support services and programs.
- 2.15 Supporting initiatives that empower individuals to prevent, and respond effectively to, racism and discrimination.

2.2 The local council facilitates diverse cultural expression through a range of activities and observances.

Demonstrated by:

- 2.21 Celebrating community festivals, cultural events, and religious observances that represent diversity and encourage dialogue.
- 2.22 Encouraging programs and initiatives that bring together diverse cultures and support opportunities for cultural expression and intercultural understanding.

2.5 The local council is committed to embedding broader diversity and inclusion approaches across the organisation and recognises that there are often additional barriers faced by Aboriginal and Torres Strait Islanders, women from migrant backgrounds, people living with disability, and/or people who identify as LGBTI.

Demonstrated by:

- 2.51 Cross-council initiatives and strategies that address barriers to access and inclusion and the additional challenges of cross-sectionality in policy and practice, across a range of areas.



“WE FORGOT THE MIDDLE”



SHARED VALUES

Local jobs for local people

A GUIDE FOR LOCAL GOVERNMENT



International migrants make a vital contribution to the regional communities they settle in



Help to fill workforce shortages



Create new jobs



Important source of population growth



Revitalise the local community

THE SMART THING TO DO

14 Member Councils:

- Hume City Council (VIC)
- City of Canning (WA)
- City of Stirling (WA)
- City of Greater Bendigo (VIC)
- City of Melton (VIC)
- City of Port Adelaide Enfield (SA)
- Glenorchy City Council (TAS)
- Moreland City Council (VIC)
- City of Darebin (VIC)
- Warrnambool City Council (VIC)
- Ararat Rural City Council (VIC)
- Lake Macquarie City Council (NSW)
- City of Monash (VIC)
- Whittlesea City Council (VIC)

85 Councils have expressed interest

Supported by:



A GROWING NETWORK



WELCOMINGCITIES



welcomingcities.org.au



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facebook.com/citiesofwelcome



Follow us on Twitter
@citiesofwelcome



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